

# EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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## from the EDITOR'S CHAIR

### HEAVEN ON EARTH

Governor Ronald Reagan has come up with a program that has something in it for almost everybody, or at least it was made to look that way in news reports.

It's a statewide program to find jobs for unemployed members of minority groups.

To those who fear that this might raise taxes, it was announced that the program won't create any new jobs. It'll merely place the jobless in existing job vacancies.

Now you might protest that even this will cost something. But a Reagan Administration spokesman has hastened to add that all the costs will be borne by a private foundation.

However, it was announced that the Reagan Administration won't be able to reveal the name of its secret benefactor. So Californians may never know the identity of the rich daddy who is so selflessly bailing the state out in this, its hour of crisis.

### HE 'CURED' WATTS

Be that as it may, those who might fear that this new service will compete with the existing services of the State Department of Employment, have been reassured, too.

It was announced that the existing facilities of the department will be used, along with those paid for by the private funds of the secret benefactor.

All this will be carried out under the guiding hand of a Los Angeles industrialist, H. C. (Chad) McClellan, who is not the secret benefactor, but who will, of course, serve without pay as director of this new statewide public-private program.

McClellan's credentials, according to the Reagan Administration, is that he solved the unemployment problems of the Watts area in Los Angeles.

For those who are skeptical that Watts' unemployment problems are solved, McClellan issued a statement of reassurance:

Since he took charge of a privately-financed work opportunity project there 16 months ago, more than half of the 25,000 Negroes in the area identified as jobless have found jobs, he said.

The other half are undergoing training at skills centers, McClellan said. Of course, he did admit that the skills centers are financed by the state.

But, other than that, the whole picture should be a pleasing one for anybody believing in the ability of private enterprise to solve the hard core unemployment.

MORE on page 8

## OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 6 of this issue of the Journal.

# County hospital workers OK settlement proposal

## BTC calls supervisors 'highhanded'

The Building Trades Council Tuesday night approved a report of its Executive Board which called the Alameda County Board of Supervisors "highhanded" in approving retroactive raises for itself but denying increases to low-paid hospital workers.

The Executive Board said it was generally "in sympathy with these workers."

It accused the Board of Supervisors of "callous disregard" for the public interest in voting its own members and five top county officials the retroactive increases.

The BTC board said it would call on the supervisors to use all reasonable means to bring the dispute at the county hospitals to a conclusion satisfactory to the hospital workers and to cease the use of injunctions against unions and unionists.

### SAN LEANDRO SCHOOLS

Business Representative J. L. Childers reported that the Carpenters have obtained signed union authorization cards from a majority of maintenance employees of San Leandro schools.

Childers said the Building Trades Council is in the process of complying with the school department's requirements for representing maintenance Department workers.

Childers was authorized to accept an appointment by Oakland Mayor John Reading to a new city Manpower Commission.

In a report on the council's dispute with Sandia Corp., Livermore, Childers said unions are still trying to bring about an agreement. But a vote is to be taken in the near future on whether to authorize a strike if necessary in case negotiations fail.

### IS UNION LIABLE?

Robert Kerr, business representative for Glaziers and Glass Workers 169, reported on a suit filed in San Francisco accusing the union of being partly responsible because a worker fell to his death through an opening for a window on a high rise construction project.

BTC President Paul Jones reported on a safety dispute on the new Oakland Post Office involving Laborers and Carpenters.

Jones stressed that unions should work hard for safety but expressed surprise a union would be accused of liability in an accident such as the one Kerr described.



EDWARD O. (PETE) LEE

## Brown names Lee to State College Board of Trustees

Edward O. (Pete) Lee, veteran unionist and member of the Central Labor Council Executive Committee, was named to the Board of Trustees of the California State Colleges last week by outgoing Governor Edmund G. (Pat) Brown.

Lee succeeds C. R. Bartolini, executive secretary of the District Council of Carpenters, president of the State Council of Carpenters and member of Oakland Carpenters 36, who resigned from the board for personal reasons.

Lee is occupational Department chairman of the East Bay Skills Center. He was sworn in Friday by Secretary of State Frank M. Jordan.

A former president of Oakland Federation of Teachers 771, Lee is still a delegate to the Labor Council from that union.

### FORMER TEACHER

After teaching at Oakland High School for eight years, Lee

MORE on page 8

## Union takes lead after supervisors stand pat

An overflow crowd of county hospital workers who belong to East Bay Municipal Employees 390 voted, at a mass meeting Tuesday night, to submit a counterproposal to the Board of Supervisors.

The union's proposal, to be submitted for consideration by the supervisors Wednesday, had two parts:

- To allow all workers who left their jobs in the dispute to return with no recriminations or loss of rights.
- To have county staff members prepare data on a plan to give non-professional workers at the county hospital a 5 per cent raise now, with a promise that they will receive at least an additional 10 per cent—and more if a survey reveals it is warranted and available—retroactive to Jan. 10 when the county receives new funds at the end of the current fiscal year.

The proposal was based on one made by Executive Secretary-Treasurer Robert S. Ash of the Central Labor Council before the Board of Supervisors Tuesday afternoon.

Despite conciliatory efforts by Supervisor Robert Hannon, the board Tuesday rejected Ash's plan.

A motion by Supervisor Kent Pursel, seconded by Supervisor John D. Murphy, kept the county on record as firing workers who stayed off their jobs for three days and merely restated the board's intention to discuss the matter again next Tuesday, as originally planned. Supervisor Emanuel Razeto cast the third vote for the anti-union proposal.

Meanwhile, recruitment of replacement workers progressed at both Highland and Fairmont hospitals. It was estimated that 55 had been recruited by noon Tuesday.

Local 390 members assembled in small groups outside entrances to the hospitals but emphasized that they were not on strike. They carried no picket signs and did not interfere with persons entering the hospitals.

## Cohelan announces \$5,745,877 grant for E.B. Skills Center

Congressman Jeffery Cohelan (D-7th Dist.) has announced that the Departments of Labor and Health, Education and Welfare have approved a new \$5,745,877 grant for the East Bay Skills Center.

The money will provide multi-occupational training for 1,000 unemployed adults and 400 jobless youths, Cohelan said.

Of the total, \$3,326,057 will be for living allowances for trainees. The rest will cover actual training costs.

Occupations for which training will be provided, according to Congressman Cohelan, include:

Aircraft mechanic, auto body repairman, water and gas utility worker, office machine serviceman, mechanical draftsman, grocery checker, dental technician, licensed practical nurse and orderly.

Cohelan said the funds will allow the skills center, located in Oakland, to continue its operations.

He expressed pleasure at this, but he voiced objections to guidelines which limit average per-trainee expenditures to \$4,100.

"This amount," Congressman Cohelan said, "is inadequate to provide the training needed by the hard core unemployed. Furthermore, the guidelines would not permit necessary remedial instruction for Spanish-speaking trainees and others who have less than a fifth grade education."

Congressman Cohelan said he was arranging a meeting with top officials in the Departments of Labor and Health, Education and Welfare to see if these conditions could be improved.

"The present program," Cohelan said, "is an important one, but it will deal with only part of the problem. We cannot afford to exclude the hard core unemployed, who generally have been out of work for the longest time and encounter the most difficulties in finding employment in today's labor market."



# HOW TO BUY

## New 'truth-in-lending' bill

By SIDNEY MARGOLIUS  
Labor Consumer Advisor for Labor Journal

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U.S. Senator William Proxmire (D-Wis.) has announced that he will reintroduce the "truth-in-lending" bill which Paul Douglas of Illinois sought for six years before he was defeated last November.

This proposed law has become more urgent than ever, now that banks as well as retailers are actively promoting revolving credit plans that charge unknowing users 1½ per cent a month on the declining balance. This really is a true annual interest rate of 18 per cent a year.

**NEW BANK CREDIT** card plans let you charge anything at participating stores, even small items you ordinarily pay cash for.

The chief feature of the truth-in-lending bill, which retailers and lenders have been resisting to the death, is the proposed requirement that they tell you the true annual interest rate they charge on installment plans and loans. If they did, you would know what rate you were paying, and could easily compare rates among different lenders and dealers.

The main defense of lenders against disclosing annual rates is that this would be "cumbersome," and for revolving charge accounts, even impossible.

But at the original hearings, Edward Gudeman, a former Commerce Department official and a long-time Sears executive, pointed out that credit extenders first determine on an annual basis what they want to charge. From there they work backwards to break down their annual rate, and tell it to consumers in the form of a monthly percentage or dollar charge on the original balance.

Thus, they should be able to use predetermined charts providing a reasonable estimate of the annual rate for specific transactions.

### THEY DO IT in Canada.

The Province of Alberta enacted a law requiring that all credit transactions state the annual interest rate. Officials then discussed with mathematicians and financial publishers which math formula should be used by all creditors so that rates would be comparable, and retail and loan clerks would not be required to make difficult computations.

J. E. Mason, Alberta supervisor of consumer credit, wrote me:

"We find the actuarial formula as recommended by mathematicians is most accurate, and publishers assure us that this can be applied to produce rate charts in the same format as those presently in use by creditor employers."

In fact, Mason reports credit associations and grantors have cooperated in working out this method.

But the antagonisms of U.S. businessmen to "truth-in-lending" startled even Paul Douglas. Before he left the Senate, he said that almost all parts of the finance industry except credit unions and mutual savings banks joined in resistance.

While there was some self-improvement in industries where other consumer-protection bills were proposed, the only reaction of the finance industry was intensified opposition.

The bill has been opposed with special bitterness by finance companies, car dealers and retailers. Some of their arguments are incredible.

J. Gordon Dakins, executive vice-president of the National Retail Merchants Association, called the proposal "unrealistic, misleading and dangerous." He declared that at best it would be meaningless to the average credit customer; at worst it would exaggerate his idea of the cost of credit and tend to discourage its "informed use."

"Few laymen can accept the fact that interest rates in excess of 6 per cent are the rule rather than the exception," he advised his fellow merchants. "It would seem unwise to educate them at the cost of a serious set back to the economy."

**ANOTHER BITTER** opponent is the National Consumer Finance Association, a loan company organization. Its executive vice-president, Carl Hawver, has declared that the public needs no help from the government in handling its money:

"The average American is a solid, God-fearing, bill-paying citizen who handles his financial affairs much better than most state governments and certainly better than the federal government."

(God - fearing and bill-paying he may be. But since the national debt increased 10 per cent in the first half of this decade, while total consumer debts increased 40 per cent, a better manager he is not).

Dr. Hawver denies that consumers want credit costs stated in percentages.

The way to help consumers is by more education, not more legislation, he argues.

This, obviously, is much like the bartender insisting that he be put in charge of curing the alcoholics.

**UNTIL WE GET** a "truth-in-lending" law, your best policy is to (1) reserve the use of credit for major purchases for which you can't pay cash; (2) when you do need financing, borrow the cash yourself from low cost sources such as credit unions or local banks; (3) borrow as little as you really need, and (4) pay back as soon as you can.

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## What They Wore... by PHYLLIS JOYCE



IN VARIOUS PERIODS THROUGHOUT HISTORY THE PREVAILING STYLE HAS CAUSED THE MOST PECULIAR COINCIDENCES IN FASHION AND ARCHITECTURAL DESIGN. THERE WAS AN **UNCANNY RESEMBLANCE** IN 1780, FOR EXAMPLE, BETWEEN A LADY'S ATTIRE AND BEDS! BOTH WERE TYPICAL OF THE DECORATIVE STYLE OF LOUIS XVI IN THE YEARS IMMEDIATELY PRECEDING THE FRENCH REVOLUTION.

IT WAS THE AVAILABILITY OF INEXPENSIVE STEEL-THAT MADE POSSIBLE BOTH THE **CRINOLINE FRAME** AND THE CRYSTAL PALACE FOR THE EXHIBITION OF 1862. THE SIMILARITY BETWEEN THESE TWO APPARENTLY UNRELATED OBJECTS WAS PURELY ACCIDENTAL.



IN THE U.S. THE YEARS FOLLOWING WORLD WAR I WERE CHARACTERIZED BY STRAIGHT LINES IN ALL THE DECORATIVE ARTS. BESIDES THE MARKED ABSENCE OF DECORATION OF ANY KIND, THERE WAS A CONSPICUOUS PALENESS OF COLOR. BRIGHT SHADES WERE BANISHED FROM WALLS, FURNISHINGS AND CLOTHING.

TODAY... WHEN BUYING WOMEN'S OR CHILDREN'S APPAREL LOOK FOR THIS LABEL- THE SYMBOL OF DECENCY, FAIR LABOR STANDARDS AND THE AMERICAN WAY OF LIFE.



## A better deal for consumers?

A better deal for consumers in health care, auto purchases and financing charges is asked by the Consumers Advisory Council in a report to President Johnson.

The council is headed by Richard H. Holton, professor of business administration at the University of California in Berkeley.

There is too much duplication of functions in hospitals, and they are poorly organized. And duplication of costly equipment for "prestige" reasons penalizes consumers, according to the report.

Medical specialization has resulted in "fragmentation, duplication and proliferation of specialized interests," the report added.

Auto manufacturers are criticized for poor quality control and for issuing warranties that are hard to understand. In advertising, the auto industry was accused of failing to put pertinent information in laymen's terms, and salesmen were accused of misrepresentation.

True credit costs for autos were not fully disclosed, the report said.

In fact, it called the entire credit picture muddy and said the only real solution is approval by Congress of truth-in-lending legislation.

## Easy way out

One man to another at cocktail party:

"I'm bushed. I think I'll flirt with another woman so my wife will take me home." — Garment Worker.

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## New credit union 'central bank'

A new nationwide corporation sponsored by CUNA (formerly the Credit Union National Association) will serve as a "central bank" by channeling deposits from credit unions with surpluses to those whose loan demands exceed resources.

CUNA said deposits in some credit unions far outstrip demands for loans. Larger credit unions have invested a total of \$1 billion—10 per cent of total credit union assets—in commercial banks and savings and loan institutions.

The new "central bank" will keep the money in the credit union family, and will also help those with more loan applications than they have money to handle, CUNA said.

## Active support given to boycott

The AFLCIO Union Label and Service Trades Department is actively supporting the nationwide consumer boycott against the unfair products of the Louisville Chair Co. of Louisville, Ky.

The "don't buy" campaign was launched against the struck firm by the United Furniture Workers of America, AFLCIO.

The Union Label Department has urged all union members, their families and friends "to refuse to purchase these unfair furniture products until the company has settled its labor problems."

## New baby food

There's a new baby food on the market. It's half orange juice and half garlic. It makes the baby healthier and easier to find in the dark.—Garment Worker.

**MIDAS MUFFLER**  
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4035 East 14th St., Oakland

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## A few words for UNION CONSUMERS

**MEAT PRICES** may go up 5 per cent in 1967, according to the U.S. Department of Agriculture.

Milk and bread prices will probably rise, too, the department says.

Higher meat prices are expected because of the decision of many cattlemen to rebuild their herds, which have been growing smaller because of increased sales during recent years.

Keeping cattle off the market to rebuild herds will raise prices.

**MILK AND BREAD** prices will go up, in the opinion of government experts, due to production shortages.

Wheat surpluses have been shrinking. This may push bread prices even higher than they are now.

In the dairy industry, herds have dwindled during the past two years, lowering production potentials.

**THE FOOD PRICE** picture for 1967 is not all gloomy.

On the retail level, some grocery chains are cutting prices. Housewives' boycotts have stirred up competition in the retail food industry.

In addition, stamps and games are being dropped by some stores, following the public protests.

**"THE MORE CONSUMERS** make it clear they won't pay inflated prices or gamble with the housekeeping money," says Jackie Walsh, president of the labor-backed Association of California Consumers, "the more chance we have of keeping prices at a reasonable level."

Stamps and games, Mrs. Walsh added, increase your grocery bill by at least 2½ cents for every dollar you spend.

## Tyson Poultry boycott expanded

Organized labor has expanded the consumer boycott against the unfair products of Tyson Poultry, Inc., of Springdale, Ark., to every state in the nation, according to the AFLCIO Union Label and Service Trades Department.

All consumers, union and non-union alike, have been urged not to buy products of the company until it agrees to a fair contract with Food Handlers 425 of the Amalgamated Meat Cutters and Butcher Workmen, AFLCIO.

Tyson products include:

Tyson's Pride (Rock Cornish, cut-up frozen, IQF frozen and eggs); Dover Cornish; Dover Roasters; Old American Roasters; Patti Jean Cornish; Patti Jean Roasters; Manor House (Safeway) (Cornish and cut-up parts); Ocoma Foods Co. (Cornish game hen and roasting chicken); Rabinowitz's Rock Cornish, Armour & Co. (Cornish game hen).

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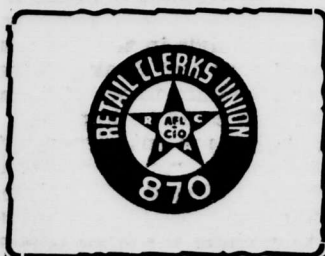
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## BOOST THE LABEL!

BUY UNION LABEL PRODUCTS ONLY

When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself. Patronize and demand the following union cards:





## 'Extended care' medicare now in effect, unionists reminded

The "extended care" phase of medicare is now in effect, William B. Hayward, district manager for the U.S. Social Security Administration, reminds all unionists.

The "extended care" protections that went into effect Jan. 1 included post-hospital care for the elderly in certain qualified convalescent facilities, Hayward said.

This new protection is for aged people who have had an illness requiring at least three days' care in a general hospital and who need further skilled nursing care, but not intensive care as offered in the general hospital.

The benefit is payable for patients transferred from a general hospital to a qualified "extended care facility" within 14 days after being discharged from a hospital. The extended care protection applies only to those persons discharged from a hospital on July 1, 1966, or later.

### HOW TO QUALIFY

To qualify for participation as an extended care facility under medicare, a nursing home, convalescent hospital or other institution must meet certain quality standards set out in the social security law, Hayward noted.

These include: 24-hour nursing

service, with at least one full-time registered nurse on the staff; a physician available to handle emergencies; procedures for handling drugs; a utilization review plan; have an agreement with a general hospital for the transfer of patients and their medical records; and meet health and safety requirements.

Non-discrimination is required of all participating extended care facilities in accordance with Title VI of the 1964 Civil Rights Act.

As of Dec. 29, 215 extended care facilities in California had been approved to provide these services. They have a capacity of 12,900 beds, Hayward added.

"Many people are under the impression that this new extended care is for all elderly persons in nursing homes," Hayward said. "This is not true," he emphasized. "This new protection is for nursing care given in an approved nursing home or a special part of a regular hospital following a three-day period of regular hospital treatment."

A pamphlet explaining what services are and are not available under "Extended Care" is free for one asking at the Social Security Office, 831 East 14th St., Oakland.

## EBMUD condemned; parks district praised (except pay)

An official of a union whose members include employees of both the East Bay Municipal Utilities District and the East Bay Regional Parks District has opposed recent EBMUD expansion into the park and recreation field.

Rodney Larson, international representative for the American Federation of State, County and Municipal Employees, AFLCIO, made his statement before the Assembly Committee on Municipal and County Government.

"Many good reasons have been given for stopping this," Larson said, "but as a trade unionist, I would like to offer an additional reason; the fact that if EBMUD does not change its personnel and administrative practices, it would be a tragedy if their type of medieval anti-labor attitude was extended into new areas."

Larson added:

"EBMUD has consistently obstructed all efforts to negotiate and deal with unions representing their employees, and this type of attitude on the part of a public agency is an outstanding blot in the field of public personnel management in the East Bay."

Earlier in his testimony, Larson charged that EBMUD "has done everything possible to conceal the affairs and procedures of the district of Local 444, and to obstruct Local 444's rightful

desire to obtain truthful information about the affairs of EBMUD."

### ONE OF BEST

Larson said that, in contrast, the East Bay Regional Parks District's administration "has always made every attempt to communicate with members of our union (Public Employees 1675), and it is one of the better agencies in our experience insofar as freedom of communication and participation is concerned."

Larson hastened to add that there have been many times the union has disagreed with the district.

"We've always found the park administration to be very concerned with budgetary matters, and they have always bargained very aggressively on salary matters," Larson added.

He expressed the belief that the district's employees are underpaid and that the tax base must be "stabilized" and the tax rate increased.

"Employees of the district are put at a cruel disadvantage because of the uncertain tax situation of the district," Larson declared.

Regarding the contrasting practices of the park district, Larson praised officials in general for a job well done. But he agreed with district officials that employees should be able to do work on projects up to \$6,500 in value without calling for bids from private contractors.

Larson accused contractors of "profit motivated demands."

### Phone industry jobs

Despite such labor saving devices as direct dialing, communications satellites and semi-automatic information service, employment in the telephone industry is expected to increase by 11 per cent during the next decade, according to the U.S. Labor Department.

### Minimum wage

The federal minimum wage amendments increasing coverage under the law go into effect Feb. 1. Local Wage-Hour Offices have the details.

## Abel again asks White House conference on social problems

I. W. Abel, president of the AFLCIO Steelworkers, has renewed his request for a White House conference to bolster the attack on the nation's mounting social problems.

"Our society—with its natural resources, with its plants and equipment, with its skills and abilities—is quite capable of providing all of our people a modest, decent standard of living," Abel declared.

Warning of the need to counteract attempts to slow down Great Society programs, Abel said more action is needed in "rebuilding our cities, wiping out our slums and ghettos and

providing educational opportunities."

Even though only a few of those most affected by these problems belong to unions, Abel said on the weekly radio program Labor News Conference, the labor movement has a responsibility "to our communities and our overall society to do what we can to improve the lot of all people."

Abel warned of a present trend for the rich to get richer and the poor to get poorer.

Some 50 million Americans and the poor get poorer. ty level, and even a "moderate reaction" in the economy would leave them "in dire straits," Abel declared.

## Oakland schools would lose \$1½ million under Reagan plan

Oakland schools would lose \$1½ million under Governor-elect Reagan's plan to seek repeal of the Unruh-Miller School Unification Law, according to Marshall Axelrod, president of the California Federation of Teachers, AFLCIO.

Axelrod called the repeal proposal "fiscal foolishness."

He added:

"The newly-elected governor is acting on bad advice to advocate repeal of the 1964 law."

"Don't his advisors know that the law provides \$15 of state money per student in nearly every unified district?"

"Don't his advisors know that the law provides an added \$20 of

state aid above the \$15 for each student in Grades 1 through 3?"

Los Angeles schools would lose nearly \$15 million, Axelrod declared.

"It simply is fiscal foolishness," Axelrod said, "to pledge to reduce local property taxes, as Reagan does, while at the same time pledging to repeal mammoth amounts of state aid for schools."

"Who would fill the financial gap?" Axelrod demanded, "the local taxpayers?"

### Women workers

Most of the past year's labor force increase has been among women workers.

## Broadway subway groundbreaking set for 11 a.m. today

Ground will be broken for subway construction under Oakland's Broadway at 11 a.m. today (Friday).

Ceremonies will be held near the site of the future 19th and Broadway station.

Five separate contracts for the project include:

- One-half mile of subway.
- Two stations and connecting tunnels, and
- A north end transition structure.

The other station will be at 12th street.

There will be seven street level entrances at the 12th street station and six at 19th street. Escalators will carry passengers from the street level to mezzanines, and then to train platforms in the multi-level stations.

Full excavation of the street will occur only at station sites. Tunneling will be used to link the stations. The Bay Area Rapid Transit District says it expects to maintain at least three lanes of traffic on Broadway at all times.

However, traffic at times will be routed around the station site excavations until decking can be built.

### Walsh-Healey proposal

Secretary of Labor W. Willard Wirtz has proposed the setting of a \$1.40 an hour prevailing minimum wage determination for all industries subject to the Walsh-Healey Public Contracts Act except those industries where the present determination is higher.

**NOW!**  
**\$15,000**  
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### Metropolitan Life Co. agents vote for IWU

Metropolitan Life Insurance Co. agents in the Hayward-Castro Valley Area have voted 7 to 1 in favor of the Insurance Workers International Union, AFLCIO, in a representation election.

The National Labor Relations Board election was the first in Northern California among Metropolitan agents.

### COPE to meet

The Alameda County AFLCIO Council on Political Education will meet at 5:30 p.m. Tuesday in the William Fee Room of the Labor Temple, according to Robert S. Ash, secretary-treasurer.



# Farm labor one of most hazardous of all occupations

Agriculture, one of the lowest-paid occupations, is also one of the most dangerous.

So says the U.S. Labor Department, which calls agriculture "among the most hazardous of all industries" in a recent report.

Also, the Labor Department says, injuries to farm workers have a greater impact on the person who is hurt and his family because of less medical coverage.

The report, based on 1964 statistics, the latest available, showed that agriculture accounted for 22½ per cent of all on-the-job injuries, 13 per cent of disabling work injuries, but only 7 per cent of total employment in the United States.

## Sig Arywitz will succeed Bassett

Sigmund J. Arywitz will take office Jan. 16 as secretary-treasurer of the Los Angeles County Federation of Labor, succeeding W. J. Bassett, who is retiring after 23 years.

Arywitz has been state labor commissioner since he was named to that post by Governor Edmund G. (Pat) Brown in 1959. Before that, he was area education and public relations director for the International Ladies Garment Workers Union, AFL-CIO.

Arywitz was elected by acclamation.

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## Ironworkers 378

GEORGE A. TAYLOR

We have had considerable difficulty in the past making ourselves understood concerning the apprenticeship program and its operation. The primary question was, "How does a person become an apprentice and eventually become a journeyman ironworker and journeyman rodman?"

The following selection procedure was voted and approved at a meeting on Dec. 1, 1965, for apprentice Ironworkers working out of the jurisdiction of Local 378:

Applicants for apprenticeship must be between 18 and 30 years of age and have a high school education or its equivalent. They will appear at the Union office and complete a questionnaire in their own handwriting. Next they are sent to Berkeley or Merritt College to take a written aptitude test. If the applicant passes the test, he will then be notified when to appear before the JAC for an oral interview, at which time he will be graded and his name will be placed on a list or pool of prospective apprentices. He will then be dispatched to a job according to his position on the list.

In the event the pool or list is depleted, any contractor may refer men to the Union Office, where they will then be required to fill out the questionnaire and go to the respective schools to take the written aptitude test. If he passes the test, he will return to the Union Office and be dispatched to his prospective employer. He will then be notified when to appear before the JAC for his oral interview. Such oral tests are to be given no later than three months after he had gone to work.

Because of the nature of the industry, all applicants, regardless if they have been interviewed by the JAC or not, shall be indentured the day that they are dispatched to work.

After the prospective candidate has gone through the aforementioned selection procedure, he will appear before the Examining Committee, which will have the final word on whether or not the applicant becomes a member.

The procedure was approved by the International Union. If followed, it would insure that the apprenticeship programs of our local unions would not be in conflict with the federal apprenticeship rules and regulations,

particularly as they apply to the selection of apprentices.

The following is a schedule of the dues and assessments which will apply for 1967:

January ...	\$6.25	\$7.50	\$13.75
February ...	6.25	6.00	12.25
March ...	6.25	6.00	12.25
April ...	6.25	6.00	12.25
May ...	6.25	7.50	12.25
June ...	6.25	2.25*	8.50
July ...	6.25	6.00	12.25
August ...	6.25	7.50	13.75
September ...	6.25	6.00	12.25
October ...	6.25	6.00	12.25
November ...	6.25	7.50	13.75
December ...	6.25	6.00	12.25

\* Convention Stamp.

## United Asso. Credit Union

BY PATRICK WATERS

We have officially changed the name of Steamfitters' No. 342 Credit Union to United Association Credit Union, and the action has been confirmed by the California Division of Corporations.

Our new field of membership and common bond includes: "All members of U. A. Steamfitters' Local Union No. 342 and Plumbers' Local Union No. 444, associations of these persons, employees of this credit union, employees of U. A. Steamfitters' Local Union No. 342 and Plumbers' Local Union No. 444, members of the immediate families of the aforesaid persons, and other credit unions organized under either the federal or state laws pertaining to credit unions."

The Credit Union Office is located in Room 217 of the Labor Temple, and the telephone is 893-6190.

## Watchmakers Local 101

BY GEORGE F. ALLEN

It is with extreme sorrow that I had to attend the funeral of Brother Fred A. Petersen, business representative of Jewelers Local 36, during the week between Christmas and New Years.

Brother Petersen, who passed away Tuesday, Dec. 27, was also a vice-president of the International Jewelry Workers' Union.

Donations to the San Francisco Diabetic Youth Foundation were requested by the Petersen family.

Local 101 offers its condolences and sympathy to Brother Petersen's family during this trying time.

## Rhodesian sanctions

The International Confederation of Free Trade Unions has called on the United Nations Security Council to invoke worldwide sanctions against Rhodesia.

## State, local jobs

State and local government employment has risen 31 per cent since 1961, according to a U.S. Labor Department publication.

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## Steel Machinists 1304

BY DAVE ARCA

Hi. A Happy First Week of a New Year to you. The old year ended somewhat sordidly. Union-wise, that is.

Alameda County supervisors asserted no funds were available for pay increases to County Hospital workers, then voted themselves a \$3,700 pay raise retroactive to September of 1965. The rationalization of the Vietnam conflict inflicting extreme hardship upon supervisors, and not workers, seems hypocritical.

Consequently, a Grand Jury proposal of nine full time supervisors, where five meet only on Tuesdays and some Thursdays now, doesn't make sense. County business is presently supervised by a full time administrator and his full time staff. If nine full time supervisors replaced five part time supervisors, wouldn't each of the nine need an office and full time staff?

Property taxes subsidize county costs and salaries. For supervisors to rationalize, at a later date, an increase in property taxes because of Hospital Workers, will we remember in May their duplicity of December? Three of the supervisors have outside interests, two as attorneys and one as a real estate man. The other two are retired businessmen. It's difficult to believe their need was greater than the hospital workers. Taxpayers being notoriously timid, we assume there will be little or no protest. Okay? Okay. It's your money.

## Local 371 'Info'

BY NAT DICKERSON

Having been recording secretary of this union for some time, the writer is acutely aware of the importance of keeping accurate minutes. They can always be referred to for refreshing one's mind as to what transpired at such and such a time. Where no bulletins or written references are given to union representatives by management, minutes are valuable because they, at least, can be verified by witnesses present at meetings. So, in lieu of written commitments from management, they are useful in combatting an insidious quality used effectively by adversaries dealing with their opponents: procrastination.

The pernicious nature of procrastination has caused many an important issue to die a long and lingering death. With these facts in mind, the writer should admonish the Negotiating Committee of Local 371 that there are many fruits of our labor dying on the vine because this tactic of procrastinating is being used effectively by the U.C. administration. There have been promises made which have not been met, as yet. The salary survey has become almost an issue so obscure as to appear to have suffered extinction. We would warn the administration that we know memory is fallible and undependable, but the impact of the written word eliminates the ne-

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## Good and bad

Despite some economic gains, Negro unemployment remains double that of whites, and 48 per cent of Negro families with children must be classified as "poor."

On the positive side, total jobs for Negroes have increased 3½ per cent, and the unemployment rate for married Negro men whose homes have not been disrupted by divorce or separation is less than 2 per cent—the same as for white men in this category.

So says "The Civil Rights Story," a 32 page pamphlet written by Harry Fleishmann of the American Jewish Committee's National Labor Service.

The report traces mounting Negro bitterness and frustration over the slow pace of desegregation and equal opportunity guarantees, culminating in race riots in northern cities.

cessity to depend on memory in regards to verbal commitments which have not been met.

The Executive Board of Local 371 is also aware that much more can be done to dignify the relationship between the local and the administration of the University of California. So we, therefore, have requested that meetings promised be arranged. Negotiations in good faith preclude procrastination. If the university knows in advance that a question the union has raised requires a commitment from a person on a higher level than personnel or the maintenance department heads, they should have that vice-chancellor at the meeting, or not hold a meeting. Thus far this as a means of procrastination has made it difficult to get a full bite on the "Bear."

We should like to use words different than adversary and opponent, but no others are appropriate at this time. Now that Christmas is over, we hope to close in on some crucial issues that have been left hanging by the university. First of all, the matter of a promotional policy that leaves no room for favoritism is needed now. We have haggled with personnel and the maintenance department for almost two months on this issue. We hope that we can resolve it next week. We also should meet this week on salaries. We have requested that salaries be set at the third quartile instead of the mid-point. We hope that on these questions we do not get the same previous stall or procrastination. It is clear that if we do continue to get these slow-downs or procrastinations on these issues, we will have to take stronger action. The "Bear" has been so big and quick that labor has had a hard time taking him on, but the time is drawing near when maybe Local 371 will have to give the leadership for this fight.

## Oakland building permits lag for 11 month period

A total of 7,318 building, alteration and demolition permits for projects costing \$70,958,010 was issued by the City of Oakland for the first 11 months of 1966.

Both the number and value of the permits were lower than for the same period in 1965. However, a \$14,663,291 permit for the Oakland-Alameda County Coliseum swelled the 1965 total valuation.

Tell 'em you saw it in the East Bay Labor Journal!



## Tell whole truth about wage hikes, Wirtz urges press

Price increases have violated federal guideposts much more than wage hikes, Secretary of Labor W. Willard Wirtz said in San Francisco last week.

Speaking at the 19th annual meeting of the Industrial Relations Research Association, Wirtz accused the mass media of telling "the less-than-half truth that it was American labor's insistence on wage increases that broke the guidelines."

Earlier, at a press conference, Wirtz said a worker who received a guidelines 3.2 per cent wage increase in 1966 has less purchasing power than he did a year earlier.

### 'FEW DEPARTURES'

Despite the fact that contract increases of 6-7 per cent are expected by many experts during 1967, the secretary of labor said: "I foresee in 1967 few departures from the guidelines."

Wirtz stressed that wage and price controls would be "a mistake."

He noted that the United States has had less inflation in the last six years than any western nation except Canada.

### JOB TRAINING

Wirtz called for more job training for members of minority groups who are unable to find employment.

But he said:

"There is less discrimination today in labor unions than in most other organizations including churches, schools, clubs and fraternities."

There are manpower shortages in some occupations, Wirtz pointed out, but he added that these are not necessarily being aggravated by the war in Vietnam.

Most servicemen come from the age group with the least skills and the highest unemployment rate, the secretary told the economists from across the nation.

## BART labor post goes to Chambers

Frank A. Chambers, chief deputy director of the State Department of Public Works in the Brown Administration, has been named labor relations representative for the Bay Area Rapid Transit District.

Chambers has also been a special assistant to Governor Edmund G. (Pat) Brown and deputy administrator of the State Transportation Agency.

He will seek to ease tensions between unions and civil rights groups and develop "policies and posture" in the field of labor relations.

## Local 399 scores victory at Cedars

Los Angeles Hospital and Institutional Workers 399 has scored a major breakthrough by winning an election to represent employees of Cedars of Lebanon Hospital despite persistent anti-union efforts.

The hospital has conducted a 20-year campaign against unionization of its employees, and during the recent drive by Local 399 made a last-ditch attempt to swing them to a so-called independent union.

The hospital's management denied Local 399 the right to distribute union literature in the hospital and hired guards to keep union representatives out.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

## NYC official suggests a way to revitalize big city slums

Locating new light industries in city slums could provide jobs for slum dwellers, sparking rebuilding of ghetto areas, according to Mark Battle, deputy administrator of the U.S. Neighborhood Youth Corps.

Battle said new computer and data processing-related industries located in older big city areas might lure back some suburban residents.

This could lead to far-reaching community improvements, Battle said, as the new resi-

dents would bring with them the desire for better housing, schools and health, transportation and recreation facilities—as well as the know-how for achieving them.

Those seeking to attack poverty should "plan with the people who live in the ghetto—not only plan for or about, but with," Battle declared. "One of the biggest needs of the ghetto is to be included—to be involved," he said.

## Contra Costa County Hospital strike sanction

Strike sanction has been given to Contra Costa County Employees 1675 against the Contra Costa County Hospital.

The Executive Board of the Contra Costa County Central Labor Council approved sanction last week to back up the union's 15 per cent pay increase demand for vocational nurses and other hospital workers.

## Women workers

Today there are an estimated 27 million women in the nation's labor force, and by 1980 it is projected that this figure will reach 36 million.

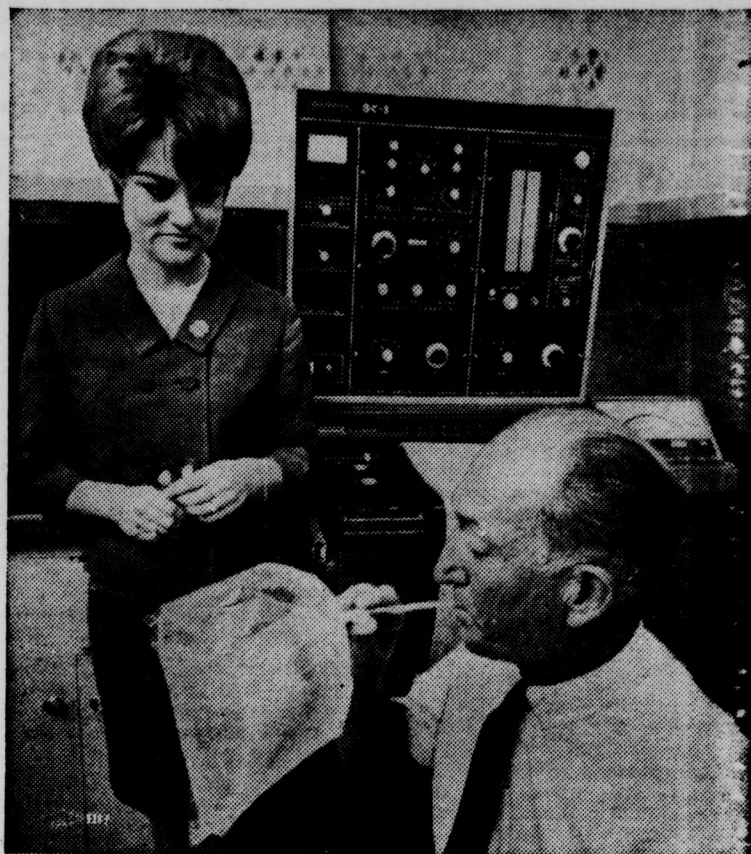
## Brown appoints L.A. labor official to board

Shortly before the expiration of his term, Governor Edmund G. (Pat) Brown named Herman Leavitt, secretary-treasurer of Los Angeles Bartenders 284, to the Board of Directors of the California Museum of Science and Industry.

Leavitt has been chairman of the Los Angeles County Federation Civil Rights and Fair Practices Commission since 1963.

## Strike idleness

Strike idleness for the first 10 months of 1966 showed no marked change over the same periods in 1964 and 1965.



**BREATH SAMPLE** blown into a plastic bag begins a new predictive medicine program for the 20,000 members of Retail Clerks 770 in Los Angeles. The screening program, sponsored by the union and the Food, Drug and General Sales Employers benefit funds at a cost of up to \$500,000 a year, is designed to improve job performance and cut absenteeism by finding health problems before they become serious. Here Nurse Kay Randall demonstrates the test on Ralph Dighton, Newspaper Guild member and Associated Press science reporter, who volunteered.

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# OFFICIAL UNION NOTICES

## RETAIL CLERKS 870

The first regular membership meeting for the month of January will be held on Tuesday, Jan. 10, 1967, at 8 p.m. at the Union Auditorium.

Fraternally,  
CHARLES F. JONES,  
Pres.

## MILLMEN'S 550

The next regular meeting of Millmen's Union 550 will be held on Friday, Jan. 20, 1967, in Hall C, First Floor, Labor Temple, 2315 Valdez St., Oakland, Calif., at 8 p.m.

The testimonial dinner for Brother Clyde Johnson has been cancelled.

The blood bank has been discontinued; therefore there will be no blood bank assessment in 1967.

Effective the first of January, 1967, there will be a \$1 fine for all delinquent dues notices sent to members. This means that if you have to be notified that you are delinquent in dues, there will be a fine of \$1 charged to you.

Some members are not paying their strike assessment when they pay their dues. Please be reminded that you can be suspended from membership if this assessment is not paid.

Fraternally,  
GEORGE H. JOHNSON,  
Fin. Sec.

## UNITED STEELWORKERS 1798

Executive Board meeting Thursday, Jan. 12, 1967, 8 p.m., Local Union Office, 3315 E. 14th St., Oakland, Calif. Board of Trustees, 7 p.m., at Local Union Office.

Regular membership meeting Friday, Jan. 27, 1967, Eagles Hall, 1228 36th Ave., Oakland, Calif.

Fraternally,  
EDWARD M. SOTO,  
Rec. Sec.

## HAYWARD CARPENTERS 1622

The Office of the Financial Secretary is open from 8 a.m. to 5 p.m. on Mondays, Tuesdays and Wednesdays; from 8 a.m. to 8 p.m. on Thursdays, and from 8 a.m. to 3 p.m. on Fridays.

Section 2 of our Local Union By-laws has been amended to read: "Carpenters Local Union 1622 will hold their regular meetings on the second and fourth Thursdays of each month."

Our regular meeting of Jan. 12 has been cancelled by motion.

Our social event will be held on the fourth Thursday of each month following our regular meeting.

The stewards training program will be held the third Thursday of each month.

The Carpenters Federal Credit Union of Hayward will hold its Annual Membership Meeting at Carpenters Hall, 1050 Mattox Rd., Hayward, on Thursday evening, Jan. 19, 1967, from 7:30 until 9:30 p.m. All members and their wives are invited to attend this annual meeting.

Fraternally,  
A. W. RICE,  
Rec. Sec.

## PRINTING SPECIALTIES 382

Meeting second Friday of the month at 8 p.m. 2267 Telegraph Ave., Oakland.

Fraternally,  
JOHN FERRO,  
Secty.

## BUILDING SERVICE 18

Meeting date fourth Friday of each month. Regular meeting at 7 p.m. at the Cooks Hall, 1608 Webster St., Oakland, Calif.

Fraternally,  
Sec.-Bus. Rep.  
VICTOR C. BRANDT,

## UNITED STEELWORKERS 4468

Regular meeting held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 36th Ave., Oakland.

Fraternally,  
FRANK V. McINTOSH,  
Rec. Secty.

## AUTO & SHIP PAINTERS 1176

Our next regular meeting will be at 8 p.m. Jan. 17 in Hall H of the Labor Temple, 2315 Valdez St., Oakland.

Fraternally,  
LESLIE K. MOORE,  
Bus. Rep.

## STEEL MACHINISTS 1304

Regular meeting Thursday, Jan. 5, at 8 p.m. Executive Board meets 6:30 p.m. We have a fine training program for stewards and committeemen, starting in our hall Tuesday, Jan. 17, at 7:30 p.m. Any interested member is welcome. Please tell your steward. The information will benefit your steward and you. Please attend.

Fraternally,  
DAVE ARCA,  
Rec. Sec.

## U.C. EMPLOYEES 371

Our next regular meeting will be held in 160 Kroeber Hall at 2 p.m. Jan. 14, 1967. The Executive Board will meet at 12 noon.

Fraternally,  
W. G. WHITCOMBE,  
Sec.-Treas.

## RUBBER WORKERS 64

Regular meetings will be held on the second Saturday of each month at 6 p.m. at the Auto Workers Hall, 1406 Seminary Ave., Oakland.

Executive Board meetings will be held at 5 p.m. at the Union Office, 4638 E. 14th St., Oakland.

The shop stewards' meeting will be held at 5 o'clock at the same address.

Fraternally,  
JOHN M. WETZLER,  
Sec.

## E. B. MUNI EMPLOYEES 390

PORT OF OAKLAND (P)  
Tuesday, Jan. 10, 7:30 p.m., Room 220, Labor Temple.

CITY OF RICHMOND (D, D.P.)  
Wednesday, Jan. 11, 7:30 p.m., Corporation Yard.

EXECUTIVE BOARD  
Thursday, Jan. 12, 7:30 p.m., Room 220, Labor Temple.

CITY OF EL CERRITO (C)  
Monday, Jan. 16, 4:30 p.m., Corporation Yard.

CITY OF OAKLAND (F)  
Wednesday, Jan. 18, 4:45 p.m., Corporation Yard.

HIGHLAND HOSPITAL (GH)  
Wednesday, Jan. 25, 8 p.m., Room 220, Labor Temple.

FAIRMONT HOSPITAL (GF)  
Thursday, Jan. 26, 7 p.m., Day Room.

Fraternally,  
DAVE JEFFERY,  
Exec. Sec.

## SCHOOL EMPLOYEES 257

The regular meeting of the Oakland Unified School Employees Union, Local No. 257, will be at 1918 Grove St., Oakland, on Saturday, Jan. 14, 1967, at 10:30 a.m. in the upstairs hall (Jackson Hall). There will be election of two Executive Board to fill the unexpired vacancies on the board.

The Executive Board will meet at 8 a.m. Members please take note.

Fraternally,  
HAROLD BENNER,  
Ex. Sec.

## CARPENTERS 642

Regular meetings are held at 8 p.m. on the first and third Fridays of each month at Carpenters Hall, 242 11th St., Richmond.

Fraternally,  
MARVIN MARTIN,  
Fin. Secretary

## PRINTING SPECIALTIES 678

Meeting second Thursday of each month at 8 p.m., Cannery Workers Hall, 492 C St., Hayward.

Fraternally,  
AL CHASMAR,  
Sec.

## AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10260 MacArthur Blvd., Oakland.

There will be a special order of business at the regular meeting on Tuesday, Jan. 17, 1967, for the purpose of acting on the January, 1967 Grand Lodge Referendum.

Fraternally,  
DON CROSMAN,  
Rec. Sec.

## CARPENTERS 36

Unless otherwise specified, regular meetings will be held on the first and third Thursday at 8 p.m. at 761 12th St., Oakland, Calif.

There will be a special called meeting at 8 p.m. Thursday, Jan. 19, 1967, for the nomination and election of a trustee of Local 36.

In compliance with the General Constitution and Laws of the United Brotherhood, Section 44, Paragraph C, you are hereby officially notified that the dues of all Carpenters in the Bay Counties will be seven dollars and seventy-five cents (\$7.75) starting Jan. 1, 1967.

Fraternally,  
OSCAR N. ANDERSON,  
Rec. Sec.

## SHIPWRIGHTS 1149

Regular meetings of Local Union No. 1149 will be held at 8 p.m. the first Monday of each month at 2085 Third St., San Francisco, and the third Monday of each month at 115 Broadway, Oakland.

To renew your Blood Bank membership in Local 1149 for 1967, you must send in your \$2 before April 1, 1967.

Fraternally,  
JAMES ALLAN,  
Rec. Sec.

## PRINTING SPECIALTIES 677

Meeting second Tuesday of each month at 8 p.m., American Hellenic Center, 342 37th St., Richmond.

Fraternally,  
TOM WILKINS,  
Secty.

## BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursday of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley, Calif.

Fraternally,  
NICK J. AFDAMO,  
Rec. Sec.

## Job outlook bright for professional, technical workers

Job outlooks in this country over the next decade are brightest for professional, technical, service and clerical workers.

This is a major point made in the 1966-67 edition of the U.S. Labor Department's Occupational Outlook Handbook, released by Secretary of Labor W. Willard Wirtz.

Throughout the 862 page vocational guidance encyclopedia is evidence of the impact of modern technology on skill demands in America during this period of unprecedented change.

"This handbook," Wirtz said, "is a basic source of reliable information to help young people plan their education and training to meet the needs of the future."

"Significantly, it provides information on long-term employment trends in a large number of occupations and industries to help young Americans make sound career choices."

"In short, the handbook is a compendium of the nation's job opportunities for the use of parents and their youngsters, for guidance and counseling experts, and for all others in our nation who have a deep interest in the effective matching of jobs and people."



MAJOR EXPANSION of federal minimum wage coverage will bring nearly 1½ million workers in hospitals and nursing homes under the law Feb. 1. For them, the minimum wage will be \$1 until Feb. 1, 1968, when it will rise to \$1.15. The minimum for this group will rise by 15 cents an hour each year until it reaches the \$1.60 level protecting other workers.

## BARBERS 134

Our next regular meeting will be Thursday, Jan. 26, at 8 p.m. in the Labor Temple. All elected officers will be installed as follows:

President, Ray Luciano; vice-president, Don Forfang; secretary-treasurer, A. V. Doyle; recorder, Al Chamorro; guide, Floyd Bueno; guard, Mel Ferreira; business representative, Jack M. Reed; Finance Committee, Hugh Dean and Mel Ferreira; delegates to Central Labor Council, Mel Ferreira and Charles Leslie; delegates to Northern Council, Ray Luciano and William Murchison.

This is your last notice in regard to the pension. If you are under 65 years and not signed up for the pension, there is nothing I can do but suspend you, which means you will lose all benefits you have in the union, in some cases \$900. Don't say you were not told. The great majority of our International membership has been working for this a good many years. Think what you lose.

Fraternally,  
AL MATTOCH,  
Sec.-Treas.

## ALAMEDA CARPENTERS 194

Carpenters Local No. 194 meets each first and third Monday evening of the month at 8 p.m. The meeting place is the Veterans Memorial Building, 2201 Central Ave., Alameda.

Refreshments are served following the first meeting of the month in the canteen for all present. You are urged to attend your local's meeting.

Fraternally,  
J. W. NIXON,  
Rec. Sec.

## GOVERNMENT EMPLOYEES 3

General membership meeting Hall C, Labor Temple, 2315 Valdez St., Oakland, the fourth Friday of the month, 8 p.m.

Fraternally,  
JOAN WILSON,  
Bus. Rep.

## Beverly Hills woman appointed to State IWC

Shortly before his term expired, Governor Edmund G. (Pat) Brown appointed Mrs. Dorothy Colton of Beverly Hills as a member of the State Industrial Welfare Commission, succeeding Mrs. Frances Larsen whose term expired.

Mrs. Colton's term will expire in January, 1970. She is active in volunteer work and is married to a produce company owner.

## Frawley's Eversharp big pro-Prop. 16 spender

Eversharp, Inc., spent \$185,900 to promote Proposition 16—the vaguely worded anti-obscenity measure on the Nov. 8 ballot—according to statements filed with the California Secretary of State's Office.

The firm is headed by Patrick J. Frawley Jr., who has been identified as a leading supporter of right-wing causes. Frawley was also a big Reagan supporter in the election.

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Old Address \_\_\_\_\_ City \_\_\_\_\_

New Address \_\_\_\_\_ City \_\_\_\_\_

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# East Bay LABOR JOURNAL



FOUNDED APRIL 3, 1926 . . . Only Official  
Publication of Central Labor Council — AFL-  
CIO and Building Trades Council of Alameda  
County — AFL-CIO

41st Year, Number 42

January 6, 1967

PAUL S. WILLIAMS, Editor

1622 East Twelfth Street, Oakland, Calif.

Phone 261-3981

## Supervisors' actions unjust, ill-advised

It is the responsibility of government to act in the public interest. Alameda County's Board of Supervisors and other county officials failed the test this week.

Instead of trying to settle the work stoppage at the two county hospitals, they stuck to the "we're right- your're wrong" position which triggered the walkout in the first place.

This has obviously affected health services to the community. And the blame should be placed right where it belongs—at the feet of the Alameda County Board of Supervisors.

The county hospital workers are woefully underpaid. Some take home as little as \$250 a month. Their demands for some measure of economic justice while in the public employ have been met with runarounds and pious statements from the supervisors and the well-paid bureaucrats who do the supervisors' bidding.

The supervisors reached through a loophole in the law to vote themselves and other top county brass fat pay raises after telling the hospital workers there wasn't enough money in the budget.

The supervisors still could have saved the situation—and avoided curtailment of county medical services and a legal hassle—if they had reacted like any reasonable private employer in the 1960s.

Instead, they stuck to their high-handed attitude toward the wage demands, threatened to hire strikebreakers, and sent absent workers registered letters threatening them with discharge.

In view of recent advances by public workers in other fields, our county government is certainly on shaky legal ground in trying to fire employees in a labor dispute.

And, in the court of public opinion, the Board of Supervisors is definitely guilty of acting ill-advisedly and in bad faith.

## A challenge ahead in '67

Secretary of Labor W. Willard Wirtz stressed the fact that prices are rising much faster than wages in a talk in San Francisco last week.

This wage lag is the No. 1 challenge facing our unions during 1967.

Living costs are rising so rapidly, due to reasons other than wage rates, that the American worker's standard of living is falling behind.

A year ago, a 2½ per cent wage increase was about par for the course. Now, in many cases, 5 per cent won't even keep us even with skyrocketing food, medical and transportation costs and profits.

Unfortunately, our increasing need for substantially higher wages is accompanied by a hostile atmosphere in government and among many people who do not know the real facts.

Together, these will create a great deal of pressure, legislatively and through public opinion, against attempts to obtain justified wage increases by legitimate unionism.

This means we must hang tough. And we must hang tough together.

In disunity lies the road to failure. Failure to support other unionists—and to remain as we are: truly organized labor—will bring defeat for all. And the cost of defeat in these attempts to win our important union goals this year will be disastrous for each union member personally, as well as for our families who are dependent upon our union-won wages and conditions.

## What's wrong with a healthy debate?

The rift between the AFLCIO and its largest affiliate, the United Auto Workers, is reported to be widening.

Of course, there has been a long-term conflict between some industrial and other unions, as well as between Walter Reuther and George Meany personally. This has been discussed at length in the press and in union halls.

The latest flurry, it seems, is over the AFLCIO's hawkish attitude toward the war in Vietnam. While a complete parting of the ways between the AFLCIO and its largest union would be tragic to both in their efforts to win trade union goals for union members, a spirited debate on the Vietnam war and other foreign policy matters would be a healthy thing for organized labor — if it is truly, as it calls itself, America's conscience.

## Night of the Assassin



## FARM-LABOR-CONSUMER —COMMON TIES PROBED

By R. FREDERICK CHRISTMANN

The California Farmer-Consumer Information Committee seeks to bridge the gap between farmers, consumers and trade unionists.

We may not all be farmers or union members, but we all are consumers.

Everyone who attended the committee's semi-annual meeting was stimulated by the often very provocative ideas and opinions expressed by an interesting cross-section of liberal-minded farm-labor-consumer organizations in California.

A serious, constructive and free wheeling approach prevailed at all times. Most of the conference was devoted to reports by representatives. The reports were made available in written form, a great help as reference material.

We had a capsule summary of many of the vital problems confronting the people of California: irrigation, rural electricity, milk marketing, consumer protection, legal protection for farm workers and family farmers, and the price structure of food from the moment it leaves the farm to the time the housewife pays for it.

### CONCLUSIONS DRAWN

There are a number of conclusions to be drawn from this meeting:

- There is a need for more communication between the groups involved.

- The work of this committee needs expansion. Labor should talk with the farmer and the consumer, and vice versa.

- More such meetings need to be held throughout the state. Farm groups should invite into a rural setting both the city consumer and the unionist. Unions should arrange similar meetings to which they invite farmers and consumers, while consumers need to become more aware of both farmers and unionists.

- For more effective communication, such meetings should break into small discussion groups and short sessions.

- More publicity needs to be given by all parties to the excellent work done by the committee.

### PLEA TO UNIONS

While the committee has been expanded to include rural electric cooperatives, a public utility district and one consumer coop-

R. Frederick Christmann is assistant education director for the Consumers Cooperative of Berkeley.

erative, it is obvious that this growth is not enough if the committee is to have an effective voice in those areas of major concern. More labor unions and consumer groups need to join.

The common bond that unites all these groups is a sign of the tempo of the times.

There is much legislative work to be done at the state, national and international level. We can only be effective in working toward common goals through a united front. That means we must meet and discuss each others' major problems. Then we can seek means to achieve those goals.

I suggest that the next step ought to be the call of a statewide Farmer-Consumer goals conference for early next spring, to coincide with the committee's annual meeting.

Organizations or individuals interested in such topics should communicate with Mrs. Grace McDonald, executive secretary, California Farmer-Consumer Information Committee, 740 Hilmar St., Santa Clara, phone 296-5850.

## Education costly?

When a taxpayer considers it costs about \$120 million for a new state college for 20,000 students and \$240 million for a university campus for 27,000 students, he may be alarmed at the prices.

But Louis H. Heilbron, a trustee of the California State Colleges, points out in a new book, "California — the Dynamic State," published in Santa Barbara, these merely are about the going rates for one nuclear submarine and one aircraft carrier.

—Sacramento Bee

## Escalation

The escalation process which began in 1961 has not brought negotiations to date, and there is no indication on the part of the Administration as to what degree of escalation is expected to produce talks.—Friends Committee on National Legislation.

## OPINIONS

You Write 'Em . . .  
We Run 'Em!

## REGENTS INCLUDE BIG EMPLOYERS

Editor, Labor Journal:

I think it is important for all unionists in California to keep their eyes on the situation at the University of California, in view of the recent anti-strike declaration made by the Board of Regents. The ugly labor situation existing at the university was well pointed out by you in your editorial of Dec. 16. However, a further aspect of this situation should be noted.

The University of California Board of Regents includes the largest, most powerful employers in the state. These people would be glad to be able to ban strikes by all workers in California. Since they do not presently have this power, they have chosen to exercise the absolute control they do possess over the university to bar strikes from "their" institution. The threat that will be posed to all of organized labor is apparent if the regents can get away with their attempt to stop the clock and prevent teachers and other university employees from obtaining minimum rights of union recognition and grievance procedures.

It is all too easy for university employees and TA's to be isolated by a hostile press from the rest of the community due to their location on campus. All unionists in the Bay Area should give whatever support they can to these people in their fight for basic employee rights long ago established by the rest of the labor movement.

MICHAEL FRIEDMAN,  
Berkeley

★ ★ ★

## PEACE GROUP

Editor, Labor Journal:

Almost 100 trade unionists from all sections of the organized labor movement in the East Bay met at Jenny Lind Hall Friday, Dec. 16, to establish a peace committee. Amalgamated Clothing Workers International Vice-President Leonard Levy addressed this representative gathering in a scathing denunciation of the "big lie" techniques of LBJ and his Pentagon double-talkers and fakers. He also urged the meeting to consider formation of a trade union division within the Bay Area SANE organization, as has been done in Southern California. He further reported that such union peace campaigns are spreading in New York, New Jersey, the Midwest and now in California.

The meeting voted to establish themselves as a continuous committee with the original callers as the steering committee for future meetings here. Sonia Baltruin Kaross, former Textile Workers Union representative and international activist of the Womens League for Peace and Freedom presided and will serve as chairman. Roy Vandever of UE No. 1412 will act as secretary. Paul Heide, secretary-treasurer of ILWU No. 6, has also volunteered to serve as a sponsor, along with Brian O'Brien, former president of AFT 1570, and Sidney Roger, KPFA labor commentator.

B. J. ZUKAS,  
Member, Berkeley  
Teachers 1078

★ ★ ★

## UNIONS & MEMBERS

Union members think of the union the way I think of the auto club. I don't care who the president is, I just want to get to the phone and get a push or get a battery recharged—and have nothing to do with the club beyond that.—Paul Jacobs.



## A new high court victory for union against Judy Bond

The U.S. Supreme Court has handed down a final decision in the strike against Judy Bond, Inc.

The court upheld findings that Judy Bond engaged in a variety of serious unfair labor practices, including discriminatory expulsion of 10 pro-union workers from its factory, according to the International Ladies' Garment Workers' Union, AFLCIO.

The company has been ordered to reinstate these workers with full back pay, according to a letter to the Alameda County Central Labor Council from Min L. Matheson, director of the ILGWU Union Label Department.

### CAMPAIGN CONTINUING

The letter added:

"In the light of the company's anti-union behavior, our strike against Judy Bond is continuing. With this Supreme Court decision, our campaign gains new emphasis.

"Will you please help us conduct our informational campaign to let retailers and shoppers know about the decision? We are appealing to them not to buy the products of this unfair company."

The Supreme Court on Oct. 10 refused to review the decision of a lower court directing the firm to reinstate and give full back pay to the 10 workers forcibly ejected from the Brewton, Ala., plant in 1962. Thus, it upheld the lower court.

Judy Bond has already paid more than \$230,000 in damages for violating a former union contract and federal labor laws. The latest ruling will add between \$50,000 and \$100,000 to this amount.

### SECOND TIME

This is the second time the U.S. Supreme Court has rebuffed the anti-union firm. It refused to review an arbitration decision which Judy Bond appealed all the way to the nation's highest court.

In the latest case, the NLRB found that the 10 workers were unlawfully discharged after being subjected to a campaign of threats, physical violence, harassment, coercion and intimidation.

The NLRB order upheld in the courts also directed the runaway firm to cease unfair tactics in preventing its workers from joining the ILGWU.

## Pacific States Steel Co. signs with Local 3367

A new contract covering 600 members of Steelworkers 3367 at Pacific States Steel Corp. in Union City was negotiated nine hours before a strike deadline last Saturday.

The pact provides for a general across-the-board pay increase of approximately 22 cents an hour, an additional seven cent hourly employer pension plan contribution and job classification and fringe benefit improvements, according to Joseph Angelo, sub-district director for the Steelworkers.

## Strike deadline extended against oil companies

A new strike deadline has been set for Monday by the AFL-CIO Oil, Chemical and Atomic Workers against Shell, Standard and Union oil companies and Phillips Petroleum.

The deadline was extended from last weekend when some progress was made in negotiations, according to G. T. Jacobs, president of Local 1-561.

The OCAW is bargaining separately with the companies.



**PRESERVING** areas of natural beauty from the encroachment of civilization is one of the major problems facing our growing nation. Labor is increasingly fighting alongside conservationists against private interests who want to exploit coastline and wilderness areas. This scene of rugged beauty is on the East Coast.

## Legal actions called attempt to harass Auto Salesmen

"Without foundation" is the way the secretary-treasurer of Automobile Salesmen's Local 1095 describes a \$750,000 suit naming the union.

The suit was filed by San Leandro Dodge last week. It accuses the union and 50 other dealers of a "conspiracy."

Chester A. Ansley, secretary-treasurer of Local 1095, says the suit and other recent legal actions filed against the union are part of a pattern of harassment against the local and an attempt to frighten its members into submission.

Local 1095 has been fighting San Leandro Dodge's attempts to thwart legitimate unionism among its salesmen.

It has also been carrying on a campaign to persuade San Leand-

ro and Hayward dealers to close Sundays, as those in Oakland and Berkeley do.

Ansley said he feels the \$750,000 suit and legal actions filed by Compact Corner in Hayward show the union's picketing has been effective.

Compact Corner obtained an injunction over a month ago limiting informational pickets and restricting language on their signs. The firm now seeks a contempt action against the union, alleging violations of the injunctions. A hearing is scheduled this Saturday.

Ansley calls the contempt attempt "ridiculous" and stresses that it is based on cars-stopping momentarily to let out pickets and an unintentionally-worded sign which was changed.

## Brown names Lee to State College Board of Trustees

Continued from page 1

resigned in 1965 to become a business agent for American Federation of Government Employees 1533, which represents employees at the Oakland Naval Supply Center. He joined the skills center last year.

A graduate of the University of California in political science, Lee was endorsed by the Alameda County AFLCIO Council on Political Education in an unsuccessful campaign for a seat on the Oakland City Council in 1959.

More recently, he served on the Alameda County Human Relations Commission and on the Equal Educational Opportunities Committee, which made a study of racial discrimination in the Oakland schools.

Lee was nominated for the Oakland Civil Service Commission in 1961 but the City Council refused to ratify his appointment by then-Mayor John C. Houlihan.

His term on the state college board will expire March 1, 1974. He will receive per diem expenses when the board meets.

## Women in factories

Women hold over 5 million factory jobs, 22 per cent more than in 1961, according to the U.S. Labor Department's "Employment and Earnings Statistics for the United States, 1909-66."

## Stauffer Chemical unions planning bargaining unity

Unions with members at Stauffer Chemical Co.—including its facilities in Richmond—will send representatives to a meeting in Houston early this year to draft a 1967 collective bargaining program.

At that time, according to Agenda, publication of the AFL-CIO Industrial Union Department, a steering committee made up of representatives designated by the presidents of the international unions involved will get together to guide and assist the group toward fully coordinated bargaining.

The plans grew out of partially coordinated bargaining by four Stauffer locals last year. Agenda identified them as AFLCIO Chemical Workers locals in Tacoma, Wash., and South Gate, Calif., and Mine, Mill and Smelter Workers' locals at San Francisco and Richmond.

The independent Mine, Mill and Smelter Workers is in the process of merging with the AFL-CIO Steelworkers.

## 7½ million jobs

A new U.S. Bureau of Labor Statistics study says more than 7.5 million jobs will be added to the American economy by 1970. The jobs are expected to come fastest in service industries.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

## from the EDITOR'S CHAIR

Continued from page 1

ment problems of urban ghettos in the 1960's.

★ ★ ★

### PARDON OUR ASKING

Of course, the piece de resistance was the renewal of the old conservative pledge to save the taxpayers money by taking people off the welfare rolls, which is fine if you can do it without letting them starve.

Nevertheless, those who survived Nov. 8 without a complete conservative brainwashing are left with a few nagging doubts about this right-wing utopian dream, such as:

- If the vacant jobs are there, how come the existing state and private employment agencies, not to mention the jobless themselves, haven't found them.

- Does the Reagan Administration plan another shuffling operation, in which the poor on welfare are placed in menial jobs which pay them even less than they received from their meager public subsistence allotments?

- If the jobs are good ones, are they unfilled because people with training in the proper skills have been hard to find.

- If this is so, how is the Reagan-McClellan public-private project going to put the unskilled jobless into the skilled jobs without training them—as is already being done at the aforementioned skills centers and in other government programs?

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

## Comeback attempt by paper industry unions on coast

Two AFLCIO unions are trying to recapture West Coast locals lost to the independent Association of Western Pulp and Paper Workers in 1964.

The United AFLCIO Organizing Committee, which represents the two AFLCIO unions, plans to petition the National Labor Relations Board for a new election on Jan. 13.

The two AFLCIO unions are the United Papermakers and Paperworkers and the International Brotherhood of Pulp, Sulphite and Paper Mill Workers.

About 22,000 unionists in California, Oregon and Washington, are involved.

### CONTRA COSTA COUNTY

Many of them work at big Crown-Zellerbach and Fibreboard Corp plants at Pittsburg and Antioch in Contra Costa County.

The AFLCIO unions will have to get signatures of more than 30 per cent to obtain a new election.

William Perrin, president of the independent AWPPW expressed doubt they will.

"We have launched no extraordinary campaign," Perrin said. "We feel our forces are solid. They (the UOC) have approximately 10 per cent signed, and the first 10 per cent are the easy ones."

## Air Line Pilots ask more safety devices on planes

The Air Lines Pilots Association, AFLCIO, wants more safety on the nation's airlines.

At its recent convention, the union called for federal regulations requiring installation of devices to prevent explosions within the fuel systems on transport aircraft.

The ALPA wants such devices on all new types of planes and on all existing ones which can be modified.

The resolution also called for development of explosion suppression devices. These are within the "technical capability" of the industry, according to the resolution.

The union pointed out that fires and explosions have been the cause of many accidents.

## State, local government

Employment in state and local government is expected to grow from the 7.7 million in 1965 to about 10 million in 1970.



**FIRST PHONE CALL** out of Saigon in the AFLCIO Communications Workers of America's 10th annual "Hi Mom" project is made by SP4 Joseph H. Pitts, shown talking with his mother, Mrs. Kathleen Pitts, in Winston-Salem, N.C. CWA locals throughout the nation sponsored free calls home for servicemen.